

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE
TOMBIGBEE ELECTRIC POWER ASSOCIATION HELD FEBRUARY 9, 2023.

The Board of Directors of the Tombigbee Electric Power Association met at the Tupelo Headquarters Office, Tupelo, MS, on Thursday, February 9, at 5:00 p.m. The following directors were present:

Class of 2024

Jim Gray
Steve Holland
Don Knight
Andy Spradling
Danny Riley

Class of 2025

Sammy Reed
John McFerrin
Buddy Palmer
Randy Letson
T. J. Adams (A)

Class of 2023

Lynn Turner
Mike Irwin
Chip Prestage
Brenda Shumpert
F. G. Wiygul, Jr.

(A)—Not present
(P)—Phone/Zoom

Also, present were Scott Hendrix, CEO
 Jonathan Hagood, Auditor
 Bruce Williams, CFO
 Michael Dickinson, Safety, Loss and Prevention
 Jeff Godfrey, Tupelo Electric Operations Manager
 Matt Fennell, Manager of Fiber Services
 Ken Brown, Fulton Branch Manager
 Toby Mask, Manager of Engineering
 Mitzi Hinds, Manager of Member Services

F.G. Wiygul called the meeting to order and called on Buddy Palmer to open the meeting with prayer.

Scott Hendrix introduced two existing employees to the board. Each employee was given a few minutes to introduce themselves and tell a brief work history. Each employee explained their job responsibilities at Tombigbee EPA.

Mr. Wiygul opened the floor for consideration of the January 2023 Board Meeting Minutes. **Chip Prestage made a motion that the January 2023 meeting minutes prepared and distributed be approved.** Don Knight seconded the motion for approval and upon vote taken, a majority vote was observed.

Mr. Wiygul ask if an attorney report needed to be presented, Scott Hendrix said no attorney report was needed at this time.

F.G.Wiygul asked the board to go into executive session. Chip Prestage made a motion and Lynn Turner seconded for the board to go into executive session. A vote was duly taken, a majority vote was observed and the board entered executive session.

Chip Prestage made a motion to exit executive session, Lynn Turner seconded, and a vote was duly taken, a majority vote was observed and the board resumed the board meeting.

Committee Reports: Insurance and Personnel Committee: Chairman Mike Irwin and F.G. Wiygul.

Mr. Wiygul presented a policy that the committee had worked on earlier in the week to address post retirement insurance coverage.

This Policy applies only to those Tombigbee Electric Power Association employees hired after January 1, 2002. If such an employee elects to retire at age 62 or after, then that employee may remain on Tombigbee's health insurance plan up to and until Medicare Eligibility. Said employee shall be responsible for paying 100% of the premiums for said post retirement coverage for as long as in effect.

Nothing about this Policy limits, changes or affects any insurance offerings to employees hired prior to January 1, 2002.

Nothing about this Policy changes your normal retirement date, that is determined by the Tombigbee defined benefit retirement plan. That retirement plan requires an employee to have 30 years of service in order to be eligible to retire at age 62 with full retirement benefits and no penalty.

Since this new policy comes from committee, no second is needed. After a brief discussion the board voted unanimously in favor of the policy, and takes effect immediately.

Public Relations Committee: Chairman Steve Holland,

Mr. Holland reported on a committee meeting to happened earlier in the week. The committee was tasked with dividing the TVA Community Cares Funds with matching donations from CoBank and TEPA to local non-profits. The committee presented the board with multiple organization that will be presented with grants for 2023 calendar year. Since this is a recommendation of the board, no motion is needed. A vote was duly taken, and a unanimous vote of the board was observed.

Fiber Update:

Matt Fennell, Manager of Fiber Services, gave an update of our broadband project. Mr. Fennell stated that there was a total of 16,403 fiber customers connected, an increase of 846, from last month. There are 1,191 members are waiting to be installed. The board was also updated on the following: take rate of 38%, and 3,226 total number of miles constructed. Mr. Fennell also

updated the board on the number of voice customers 922 and revenue generated by both internet and voice customers.

Brian Wood gave an update on fiber construction. He informed the board of number of crews and splicers still working on the project and the remaining miles to construct. Mr. Wood also informed the board the Tombigbee Fiber construction crews had constructed some overhead fiber lines to help speed up and finish the project.

Engineer Report: Toby Mask, Manager of Engineering had nothing new to report this month.

Auditor's Report:

Mr. Hagood provided the board with a copy of the TEPA Monthly Highlights Report, prepared by Franks, Franks, Wilemon and Hagood for the month ending December 2022 and explained various details of the report. Specific details and information where gross margins from electric sales are down more than 14% for the same period last year; net income for this month has decreased as compared to the same period last year; kilowatt-hours sales are approximately 1/3% more than the month ending December 2022; and operating expenses have increased 4% from this time last year. Mr. Hagood further presented financial statements relative to Tombigbee Fiber, LLC. Mr. Hagood explained that the lower net profit for December 2022 was mainly due to seasonal weather differences for that month and how wholesale and retail bills time periods differ.

CEO Report:

Mr. Hendrix informed the board that an active shooter classes are being giving to employees working in the office. Mr. Hendrix informed the board of the new date for the Legislative Dinner at the ECM statewide office.

Matters of Mutual Concern:

No Matters of Mutual Concern, Don Knight made a motion to adjourn, and Chip Prestage seconded, and a vote was duly taken, and a majority vote was observed.

Don Knight, Secretary-Treasurer

F.G. Wiygul-President