

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE  
TOMBIGBEE ELECTRIC POWER ASSOCIATION HELD OCTOBER 9, 2025.

The Board of Directors of the Tombigbee Electric Power Association met at the Tupelo Headquarters Office, Tupelo, MS, on Thursday, October 9, 2025, at 5:00 p.m. The following directors were present:

Class of 2026

Lynn Turner  
Mike Irwin  
Chip Prestage (A)  
Brenda Shumpert  
F.G. Wiygul

Class of 2027

Jim Gray (P)  
Steve Holland  
Don Knight  
Andy Spradling  
Danny Riley

Class of 2028

Sammy Reed  
John McFerrin  
Buddy Palmer  
T.J. Adams  
Ken Pearson

(A)Not present

(P)Phone/Zoom

Also, present was

Scott Hendrix, CEO  
Jonathan Hagood, Auditor  
Bruce Williams, CFO  
Michael Dickinson, Safety, Loss, and Prevention  
Jeff Godfrey, Tupelo Electric Operations Manager  
Matt Fennell, Manager of Fiber Services  
Lee Kelso, Fulton Office Manager  
April Hood, Manager of Member Services  
Brian Wood, Manager of Fiber Operations  
Ken Brown, Fulton Branch Manager  
Toby Mask, Manager of Engineering  
Hannah Hungate, Marketing Specialist

Lynn Turner called the meeting to order and asked Buddy Palmer to open the meeting with prayer.

Mr. Turner opened the floor for consideration of the September 2025 Board Meeting Minutes. **Steve Holland made a motion that the September 2025 meeting minutes prepared and distributed to be approved.** Don Knight seconded the motion for approval and upon vote taken, a majority vote was observed.

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Attorney Report:

No Attorney report for this month.

Committee Reports

Buildings and Grounds, F.G. Wiygul Chairman

Mr. Wiygul reported that he committee had met with JESCO earlier to discuss the site layout of the new Fulton office. Mr. Wiygul presented the site layout to the board for their consideration and input. After a discussion with the board, and since this is a recommendation of the committee no motion is needed. A vote of the board was called, and a unanimous vote of the board was observed.

John McFerrin called for an executive session, Don Knight seconded the motion, and a vote was duly taken, a majority vote was observed, and the board entered executive session.

John McFeein called for the executive session to end and resume normal board meeting. Don Knight seconded the motion. A vote was duly taken, and a majority vote was observed.

Personnel Committee, Lynn Turner Chairman

Mr. Turner reported that the committee had met earlier in the week to discuss the 2026 COLA, Christmas Bonus, and Christmas Party. The committee recommended an increase based on the 2025 year's cost of living increase from 2024, and one week pay Christmas Bonus, prorated for employees that had been hired less than a year and a Christmas Party. Since this is a recommendation of the board no motion is needed. A vote was duly taken, and a unanimous vote of the board was observed.

The committee also recommended that Tombigbee form a 501c (3) Tombigbee Foundation for charitable giving. Since this is a recommendation of the committee no motion is needed. A vote was duly taken and a unanimous vote of the board was observed.

The committee also recommended that Tombigbee EPA and Tombigbee Fiber be closed the day after Christmas, December 26. Since this is a recommendation of the board no motion is needed. A vote was duly taken, and a unanimous vote of the board was observed.

### **Fiber Update:**

Matt Fennell, Manager of Fiber Services, gave an update on our broadband project. Mr. Fennell stated that there was a total of 27,807 fiber customers connected, an increase of 165 from last month. There are 299 customers waiting to be installed. The board was also updated on the following: take rate of 51%, and Mr. Fennell also updated the board on the number of voice customers 1,746 and revenue generated by both internet and voice customers.

Mr. Fennell updated the board on the transition of Tier 1, 2 and 3 broadband support from Conexon to LogiCom. Mr. Fennell also informed the board the monthly savings in moving to this new vendor.

**Engineering Report:**

Toby Mask gave an update on the Shannon Substation bid.

**Auditor's Report:**

Mr. Hagood provided the board with a copy of the TEPA Monthly Highlights Report, prepared by Franks, Franks, Wilemon and Hagood for the month ending August 2025 and explained various details of the report. Total electric sales were up and gross margin was relatively flat when compared to the same period in 2024. Mr. Hagood further presented financial statements relating to Tombigbee Fiber, LLC.

**CEO Report: Scott R. Hendrix**

Mr. Hendrix informed the board of various activities since the last board meeting, such as the Digital Innovation Splicing Rodeo, various coops meeting with the FCC director in Oxford, World Teacher Day Contest, Touch-a-Trucks programs throughout our service area and our new business spotlight. Mr. Hendrix also informed the board of an electrical contact that had happened earlier in the day.

Mr. Hendrix handed out information on upcoming director training and a scheduled TVA tour of facilities.

**Matters of Mutual Concern:**

Steve Holland made a motion to adjourn the meeting, Chip Prestage seconded the motion, A vote was duly taken, and a majority vote was observed, and the meeting was adjourned.

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Andy Spradling-Secretary

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Lynn Turner-President