

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE
TOMBIGBEE ELECTRIC POWER ASSOCIATION HELD DECEMBER 13, 2018

The Board of Directors of the Tombigbee Electric Power Association met at the Tupelo Headquarters Office, Tupelo, MS, on Thursday, December 13, 2018, at 5:00 p. m. The following directors were present:

<u>Class of 2019</u>	<u>Class of 2020</u>	<u>Class of 2021</u>
Pat Carr	Lynn Turner	Jim Gray
John McFerrin	Guy Harris	Steve Holland
Jimmy Gray	Chip Prestage (A)	Don Knight
Buddy Palmer	Brenda Goff Shumpert (A)	Andy Spradling
Malcolm Wesson	F. G. Wiygul, Jr.	Cecil Weeks

(A)—Not present

Also present were: Scott Hendrix, Attorney
 Jonathan Hagood, Auditor
 Ken Brown, Fulton Branch Manager Elect
 Stevie Humble, Tupelo Operations Manager Elect
 Steve Tarpley, Member Services Director
 Bruce Williams, Tupelo Office Manager
 William Long, General Manager

Chairman Carr called the meeting to order and called on Steve Holland to lead the Board in offering an opening prayer.

Mr. Carr then opened the floor for consideration of the November 2018 regularly scheduled Board Meeting Minutes. **Steve Holland made a motion that the November 2018 meeting minutes be approved as prepared and provided to Directors for review.** Jim Gray seconded the motion and upon vote taken a majority vote was observed.

Mr. Carr acknowledged that this meeting time was planned for the use of proceeding with the Boards continued study and evaluation of how TEPA might be involved with helping to bring improved broadband service to its members that desire it, should it become legal to do so. Mr. Carr called upon Director Jimmy Gray, Chairman of the Public Relations and Bylaws Committee and General Manager Long to begin the program presentation.

Long began by acknowledging that the agenda for tonight's meeting would be a departure from the normal Board agenda. Attorney Hendrix had confirmed to Long that he had no special need for action of the Board. A copy of CPA Hagood's prepared monthly summary report would be provided to individual Directors and any questions that arose would be addressed at the upcoming January 2019 meeting.

Long continued by giving a brief overview of activities carried out by the Board and the TEPA staff since its consideration began for considering involvement and helping to facilitate the availability of high speed broadband in the community, should the same become legal. An activity completed by the Board includes the participation in an initial feasibility study sponsored

by the Electric Power Associations of Mississippi and conducted by a company called Conexon. Long then introduced the speakers Randy Klindt and Jon Chambers representing Conexon, and gave a very brief biography of their experiences and knowledge in high speed broadband system construction and application.

Messrs. Klindt and Chambers together gave a power point presentation to the Board. During the presentation, each provided to the Board details of their work history as it relates to providing internet service to users of a high speed broadband network. The presenters continued with a power point presentation based upon the initial feasibility study completed for TEPA.

During and after the presentation, Directors had good questions and constructive comments concerning the presentation made by the Conexon representatives. The information provided as well as the recommendations of the presenters will be studied and evaluated.

Committee Business/Reports:

Mr. Carr then called on Long and Director Harris for a report to the Board from the Personnel Committee. On behalf of the Personnel Committee, Mr. Guy Harris presented the following recommendation to the Board for consideration and potential action: Based upon multiple factors previously considered by the Personnel Committee, **Mr. Harris stated that upon recommendation of the Committee, that all full-time employees be granted New Year's Eve as a special paid holiday, and that this holiday, if approved, is for this current 2018 calendar year only.** Discussion ensued among Directors. After the discussion period ended, and upon a vote taken, a majority vote was observed and the recommendation by the Personnel Committee was approved.

Matters of Mutual Concern:

There were no matters of Mutual Concern expressed. There being no further business, **Cecil Weeks made a motion that the January 2019 Board meeting be held at the Tupelo Headquarters.** Lynn Turner seconded the motion and upon vote taken a majority vote was observed.

Pat Carr, President

Don Knight, Secretary-Treasurer